



SHORT SUMMARY

Name and Surname	René Verdcheval
Date of Birth	14th of May 1977
Place of Birth	Cologne, Germany
Qualifications	Diploma-Engineer; Master in European Business Management
Work experience	> 10 years in interim CEO positions > 5 years in management positions > 3 years as a Freelance writer, lecturer, trainer, senior consultant
Sectors I have worked in	Food, Services, Logistics, Card board processing, Automotive, Online Retail, Aluminium foundry, Floristry wholesale, Trading, Clothing industry, Pharmaceutical wholesaler, Consulting, Restaurants, Hotels.
Max. Responsibility for	2300 employees
Max. Turnover responsibility	€ 240 million / year
Management focus	Operational Restructuring, Optimisation and Change Management, Senior Consulting, Interim Management, Finance, Marketing, Sales, Production, Human Resources, Purchasing, Quality-, Labour- and Environmental Management
Future industry focus	All industries
Willingness to travel	100 %
Languages	German (mother tongue), English (C2, fluent), French (A2, elementary)
Available from	2024

PROFESSIONAL BACKGROUND

2020 – 2023

Captain & Owner, *Catamaran Lovesails*, Italy, Croatia, Montenegro, Albania, Greece, Turkey, Cyprus
Sailing the Mediterranean.

2010 – 2020

Owner & Interim Manager, *NEWSTEPS Consulting*, Cologne (www. NEWSTEPS.eu)
Interim Crisis Management

Projects & Mandates since 2010:

Interim CRO *Unser Heimatbäcker Holding*, Pasewalk, Top 3 largest chain bakery in Germany.
Turnover: 140 million € / year; 2300 employees.

Interim CRO *Unser Heimatbäcker UHB Logistic*, Gägelow, Logistic for a large chain bakery.
Turnover: 5 million € / year; 30 employees.

Interim CEO, *Küpper Hungary Kft.*, Hungary,
Automotive supplier. Turnover: 10 million € / year; 50 employees.

Interim Manager / Liquidation, *Wellpappe Gelsenkirchen GmbH*, Gelsenkirchen, corrugated cardboard
plant. Turnover: 40 million € / year; 100 employees.

Interim Manager / Restructuring, *dress-for-less GmbH*, Kelsterbach, Retail Online Designer Outlet.
Turnover: 60 million € / year; 270 employees.

Interim CEO, COO (for production, technology, IT, quality, development, purchasing and logistic) *Stauffenberg
GmbH & Co. KG*, Gelsenkirchen, Large scale bakery. Turnover: 36 million € / year; 200 employees.

Interim Manager / Restructuring, *Stauffenberg Nachfolger GmbH & Co. KG, Partner Back Nachfolger
GmbH Frost Backwaren GmbH, Bär Brot GmbH*, Gelsenkirchen, Gronau, Daun, Large scale bakery.
Turnover: 54 million € / year; 450 employees.

Interim Manager / Liquidation, *Aluguss Grundscheid GmbH & Co. KG*,
Velbert, Aluminium foundry. Turnover: 6 million € / year; 120 employees

Interim Manager/ Restructuring, *Trendfleur GmbH*, Hamm,
Floristry wholesale company. Turnover: 16 million € / year; 85 employees.

Interim Manager / Project Management in process the *ARCANDOR AG* incl. 53 subsidiaries
Essen, trading company. Turnover: 20 billion € / Jahr; 86 TSD employees.

02 / 2009 – 08 / 2014

(Voluntary, in addition to my main job)

Member of the examination board, *Chamber of Industry and Commerce (IHK)*, for the apprenticeships
, 'Specialist for Warehouse Logistics' and 'Specialist for Business Administration'(m/f).

10 / 2008 – 07 / 2010

Branch manager, *Noweda eG*, Berlin, Pharmaceutical wholesale company. Turnover: 240 million € / year,
250 employees.

- Increased monthly turnover from 13 to 20 million € within two years.
- Improved the contribution margin II from 0.4 % to 2 % within one year.
- Increased the picking speed by 30 % within three months.

07 / 2007 – 09 / 2008

Head of the corporate quality department, Noweda eG, Pharmaceutical wholesaler with 12 branches, Essen. Turnover: 3.4 billion € / year, 2500 employees.

- Reduced the average error rate in the group down to 0.001%.
- Increased the 'direct telephone availability' up to > 90%.
- Reduced average tour delay down to < five minutes.

01 / 2005 – 06 / 2007

(Part-time besides main job)

Freelance writer, TÜV Media GmbH, Cologne.

- „Requirements for a Quality Management System according to DIN EN ISO 9001“.
Published in: Competence manual for training and further education institutions.
- „Occupational Safety in medium and large companies“. Published in: *Managing occupational safety better*.
- „Integration of an Occupational Management System for Safety (OMS) in a QM System“
Published in: The Quality Management Consultant.
- „The new guide BS 8800: 2004“. Published in: *Manage Occupational Safety better*.
- „Safety Certificate Contractors (SCC)“. Published in: *Manage Occupational Safety better*.

Trainer & Lecturer, TÜV Rheinland Academy GmbH, Cologne.

- Course: Quality Representative TÜV.
- Course: Safety Auditor.
- Seminar: ISO 9001 at a glance.
- Seminar: Objectively measure and improve the effectiveness of your Quality Management System
- Seminar: Occupational Health and Safety Management according to OHSAS 18001.

Lecturer, for Prof. Hermann PhD., *University of Applied Science Aachen / Campus: Jülich.*

- Specialisation: Quality- and Process Management.

09 / 2004 – 06 / 2007

Senior Consultant, TÜV Rheinland Consulting, Cologne.

- Developed and implemented 'Quality-, Work- and Environmental Management systems for: Noweda, Citroën, Bayer or the federal government.
- Rank 1: Internal performance target: *Turnover*.
- Rank 2: Internal performance target: *Offsetability*.

11 / 2003 – 08 / 2004

Project Manager, Federal Government Arnsberg, Dortmund.

- Design and implementation of: 'Advice and information for SMEs on the German Industrial Safety and Health Regulation (BetrSichV)'.
- Design and implementation of: 'Advice and information for construction companies on the testing of portable electrical equipment (BGV A3)'.
- Introducing of a 'Quality Management Manual in the department (DIN EN ISO 9001)'.

EDUCATION

2010 – 2020

Educated on the job in specific areas of law: Labour- and employment law, insolvency- and bankruptcy law, industrial relations law.

05 / 2003 – 10 / 2003

Further training in IT based management, Dortmund.

07 / 2001 – 02 / 2003

European Business Management & Economics, Nottingham University (England), Waterford Institute of Technology (Ireland), **Degree: Master.**

10 / 1997 – 06 / 2001

Structural Civil Engineering, University of Applied Science Cologne, **Degree: Diploma-Engineer.**

06 / 1997

Kaiserin Theophanu Gymnasium, Cologne, **Degree: A-level.**

05 / 1994 – 06 / 2001

Beside School, part time jobs: From dishwasher, assistant cook and a waiter to the head of service in a Restaurant.